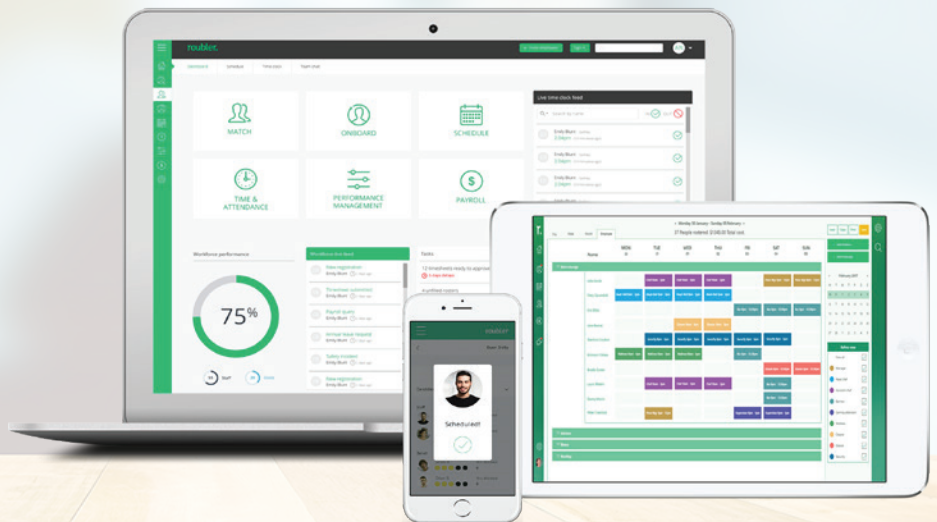# roubler.

ALL-IN-ONE HR SOFTWARE

Roubler manages the entire employment life-cycle in one seamless cloud based system for simpler workforce management and better business performance.
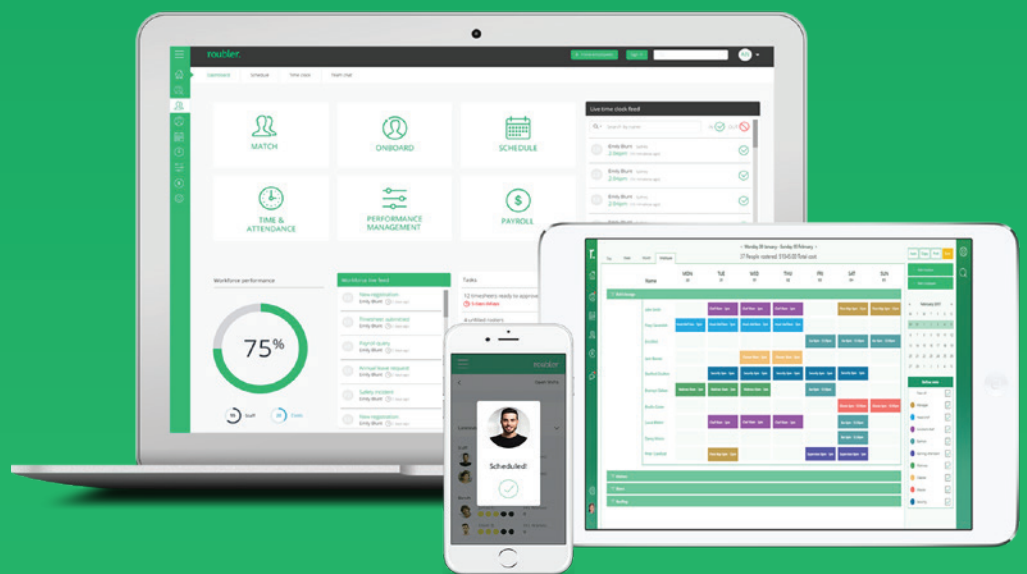
Table of Contents.

Cloud based HR & payroll system available on mobile, tablet or desktop device.

One Login. One System.
One Solution.

One intuitive and integrated HR & Payroll System.

Roubler is the only platform servicing the full employment life cycle from recruitment, onboarding, rostering, time & attendance and a managed payroll solution.
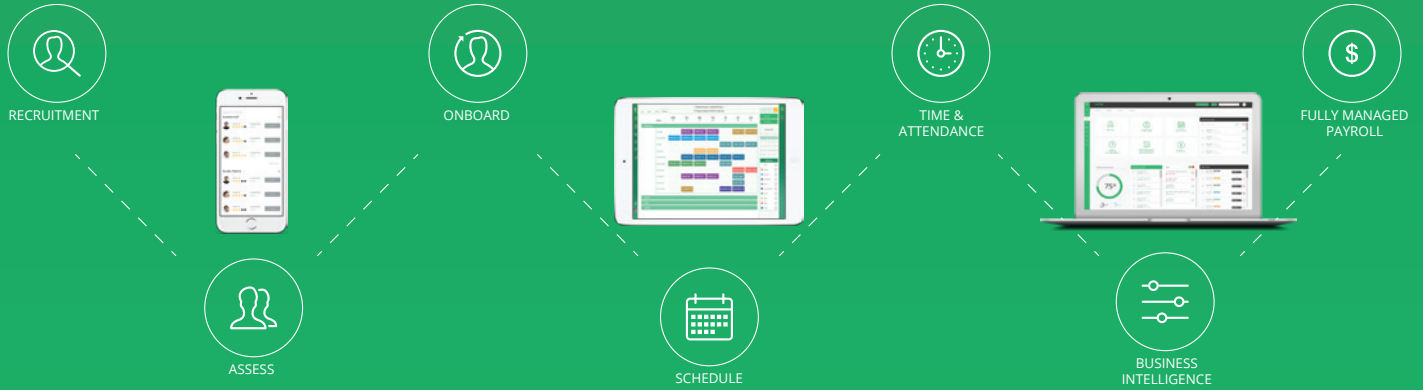
ROUBLER BENEFITS.

- One HR & payroll system, one login and single source of truth.
- Automatic data population through a fully integrated system.
- Intelligent applicant matching technology for best workplace fit.
- Intuitive, drag & drop, mobile scheduling.
- Accurate, audited and reliable award compliance, constantly up-to-date.
- Onshore, fully managed payroll processing.
- Real time & accurate reporting and business intelligence available on any device.
- True efficiencies and increased workforce productivity.

How it works.

hire. schedule. manage. pay.

RECRUITMENT

ONBOARD

TIME & ATTENDANCE

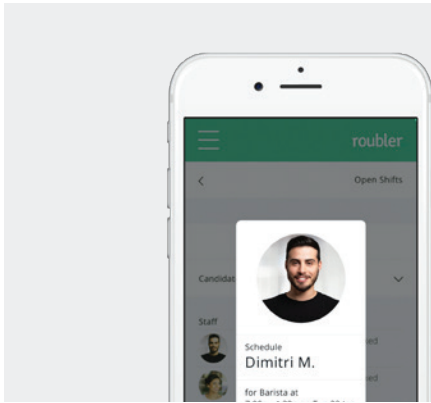FULLY MANAGED PAYROLL

ASSESS

SCHEDULE

BUSINESS INTELLIGENCE

"Just as other industries have been revolutionised by technology, I truly believe that Roubler is the next global shift for workforces. It's set to change the way we hire, manage and pay our workforces." **FOUNDER, ANDREW NORTHCOTT**

All-in-one HR Platform.

Every HR feature, live and real time in the cloud.

1. Post Your Job.

With one click, Roubler's recruitment and job posting software will automatically search within your exclusive talent pool and post your job across multiple free and premium job boards in Australia and worldwide to capture the attention of hundreds of relevant job seekers.
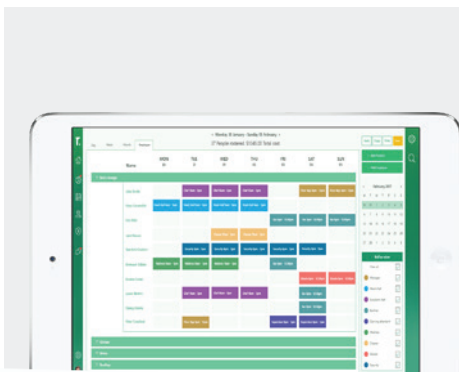
2. Automatically Assess Candidates.

Roubler is more than an applicant tracking system. As part of a fully integrated all-in-one HR software platform, Roubler automatically assesses, shortlists and ranks the most suitable applicants for your specific business and workforce requirements.

3. Customised Employee Onboarding.

Roubler provides a fully customisable and completely paperless employee onboarding system. No more data entry.
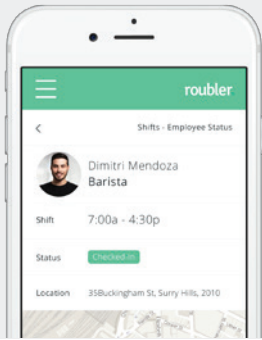
4. Employee Scheduling.

Access, create and manage your roster from any device. Roubler has completely streamlined and automated the way you schedule. Simply drag and drop the shifts and Roubler will automatically calculate the costs as you build your roster based on your modern award or EBA.

5. Accurate Time & Attendance.

Roubler's cloud based time and attendance software automatically calculates any combination of time rates, overtime, complex arrangements such as higher duties or split shifts, leave entitlements, superannuation and other industry-specific provisions.
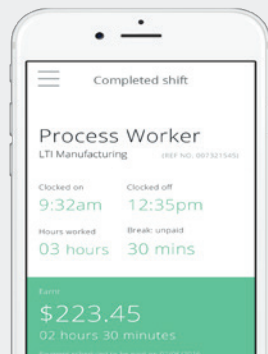
6. Business Intelligence Dashboard.

Roubler provides a valuable dashboard filled with insights and key analytics on staff turnover, lateness, safety incidents, unplanned absenteeism, overtime, skill requirements and shift management.
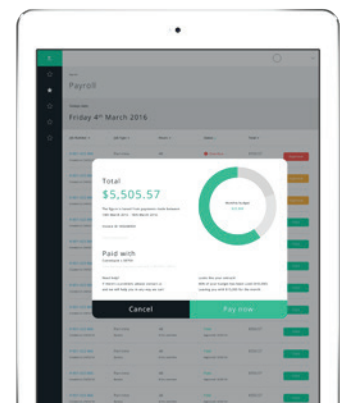
7. Modern Award Interpretation & Compliance.

Have peace of mind knowing that your payroll is accurate & up to date and you are compliant with your statutory payroll requirements.

8. Fully Managed Payroll Processing.

Roubler's managed payroll solution is the most secure, accurate and reliable onshore payroll provider in Australia. Ensure your payroll is always correct with Roubler whilst eliminating the administrative burden.
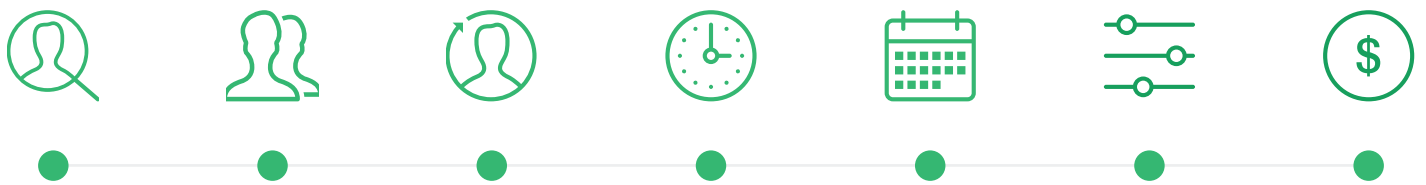
9. Accounting Software Integration.

The Roubler platform has integration capability with most third party accounting systems including Xero.

The Power of One.

The Roubler HR system is built in the cloud, on a single code base, so you can operate your entire HR function on one system.

One application. One interface.

Roubler is one application, one user interface, one mobile application. Simplify your operations and remove complex HR processes with one fully integrated HR system across all facets of your workforce.

Real time reporting.

Customised, real time business analytics across the entire employment lifecycle. Gain a single view across all workforce operations on any device. Allowing timely and instant decisions.

Drive significant efficiency.

Roubler enables you to drive significant efficiencies through our cloud based mobile friendly system. No longer do you need to deal with slow and low-level API integrations.

Continuous improvement & innovation.

We continually rollout updates to our software. With each release your system automatically updates to the latest version.

Why Roubler.

Compliance & Award Integration.

Automatically control compliance across your business operations by leveraging Roubler's controlled workflows, audited modern award & EBA interpretations, licence and qualification management, audited payroll processes and scheduling / t&a management.

Increase Visibility & accountability.

Roubler provides you with increased visibility across your operation whether single site or multi site. By providing you with Roubler's complete end to end HR & Payroll system via one cloud based login, you gain complete visibility across your business' labour and payroll operations as well as giving you a live view of business analytics and labour costs to give you the information you need, when you need it.

One Login. One Platform. One Source of Truth.

With Roubler, you will have the opportunity to consolidate multiple software systems into One Login and One System to manage everything from Recruitment, Onboarding, Scheduling, Time & Attendance, Payroll Management, Payroll Reports, Employee Profile Management and Business Analytics.

Managed Payroll Solution.

Roubler fully manages every aspect of your payroll whilst still giving you complete control at every step of the process. By combing Roubler's sophisticated software capabilities and the unique fully managed payroll solution, you will streamline your back office requirements whilst optimising efficiency and reducing operational burden at every level in your business.

Eliminate Administration.

Eliminate the need for paper in your business by utilising Roubler's online capabilities for customised employee onboarding, scheduling, timesheeting & payroll reporting. With Roubler's cloud based platform, you will be able to manage all aspects of HR and payroll without the need for printing and paper based administration.

Promote your Employer Brand.

Take advantage of Roubler's whitelabelling capabilities and design your Roubler platform with your business' look and feel. Include your company logo and your corporate colours to give your management and employees a great cultural experience when engaging with Roubler.

roubler.

Make the shift

Instantly increase your workforce efficiency, visibility and productivity.

- Streamlined and effortless setup
- Instantly upload current employees
- Multi-site functionality
- Integrate 3rd party providers
- Simple low cost pricing
- No setup costs